



DR. JONATHAN KING

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BIOGRAPHY

Dr. Jonathan King is a DEI (Diversity, Equity, & Inclusion) Consultant who works closely with Colleges and Universities to facilitate their journey toward becoming more inclusive at every level of the organization. His mission is to create workplaces that champion the idea of creating unity in diversity, where all employees are respected and valued regardless of their color, ethnic heritage, nationality, religion, gender, or sexual orientation. Jonathan is the author of the forthcoming book: "So You Want to be an Antiracist?", which provides helpful tools that leaders within organizations can use to combat implicit bias and systemic racism. This book highlights how staff members in any organization can be proactive in confronting and eliminating racially charged behavior and attitudes that undermine inclusivity. Since 1990, Jonathan has worked as a DEI/Intercultural Consultant, guiding business and educational leaders – within the United States and abroad on how to create diverse working environments that increase racial inclusion and equity. Jonathan has earned a reputation whereby executive leaders in organizations trust in his leadership, and value his experience in working to bring about equity and inclusion within their companies. Jonathan has facilitated workshops and taught organizational leaders in Japan, Canada, and all across the United States, including a "Racial Healing" speaker program that he facilitated at the Harvard School of Education.

Jonathan's unique skill as an experienced facilitator teaches seminar participants, how to gain a deeper appreciation of increasing inclusivity within their workplaces and gives them the tools to model inclusive behavior among their direct reports and staff members. In 2012, he partnered with Colorado Mountain College and developed a comprehensive Inclusivity Training Program for its staff and faculty, which increased LatinX enrollment by 300% within 2 years. Similar programs have been established within other Colleges in California.

Prominent educational organizations and companies like Sony Japan, Warner Japan/ MMG, Colorado Mountain College, Southwestern College, and Lake Tahoe Community College have partnered with him and invested in his 'Inclusivity Trainings'. He is a regular contributor to the blog "So You Want To Be An Antiracist?", has appeared on PBS to talk about Racial Trauma, Implicit Bias, and Ways to bridge the racial divide in the United States. His forthcoming newsletter, "So You Want to Be An Antiracist?" will tackle big issues around steps to overcoming racial prejudice in the workplace and society.



Books by. Dr. Jonathan King

Jonathan's provides essential insights on what organizations must do to confront and eliminate systemic racism among their executive teams, managers, and staff so that equity gaps can be closed quickly and seamlessly. This is a must read for anyone struggling to bring unity among diverse work teams,.



JTK Speaks AT BLM EVENT at Lake Tahoe Community College

Learn what Jonathan King teaches Colleges and Universities, across the US, Canada , Asia, and Africa, traveling internationally delivering the Power of elevating the effects of inclusivity.

Learn why successful organizations and companies like Lake Tahoe Community College, Western Nevada College, and Colorado Mountain College have learned from this experience.



SIGNATURE PROGRAMS

INCLUSIVE BASED LEADERSHIP

- Administer an Inclusive based inventory IBI assessment to identify inclusive related strengths and weakness
- Share results of the IBI and design a series of steps on improving inclusive leadership metrics across all departments and divisions throughout the company.
- Work closely with all of the teams to ensure that all employees – regardless of ideological and ethnic differences - are making progress with utilizing inclusive leadership skills.

EQUITY BASED LEADERSHIP

- Focus on developing a unified vision of equity among staff, management, and executive leaders
- Create a sense of what equity based leadership looks like in work based relationships across departments
- Identifies how to develop a deeper understanding and awareness about how equity should be practiced between individuals, small groups, and divisional teams.

INTERCULTURAL LEADERSHIP

- Develop a platform that enables each employee to gain a significant appreciation for intercultural bonding and how it should be practiced
- Assign tasks and strategies that will be carried out as a team to grow intercultural leadership whereby collaborative engagement becomes a daily ritual.
- Demonstrate how intercultural leadership is modeled is modeled.

ANTIRACIST BASED LEADERSHIP

- Provide awareness and understanding about how implicit bias is imbedded in everyone regardless of race, ethnicity, ideology, or place of birth.
- Develop an awareness of how to be attuned to implicit biases that create havoc in workplace settings
- Provide strategies on how to confront, combat, and eliminate systemic racism in offices, departments, and divisions within the company.





INCLUSIVE BASED LEADERSHIP

This is a high-energy, high-content program designed for the 21st century executive, managers and all multi-skilled employees who strive to promote inclusion and equity in a diverse work environment. You'll never approach inclusive based leadership the same way after experiencing this life changing presentation.

After this program, participants will be able to:

- Gain a greater awareness of their own sources of bias and levels of inclusiveness
- Learn how to build on strengths and address key areas for development
- Become an inclusion champion and help improve inclusivity within their organization
- Broaden inclusive actions to address a wide range of styles, characteristics, and group dynamics.

Also: Conference keynotes/breakouts, Association meetings, Corporate events, Banquets, Incentive Trips, Entertainment events, Stadiums and Venues, Colleges and Universities.

Program Length:

This program can be customized from 60 minutes (keynote/breakout) to half-day, full-day, and 2-day formats.

Audiences:

Colleges, Universities, Organizations, Associations, small, medium and large size companies who want to scale inclusivity and equity mindedness

Customization Options: Keynote or Onsite Strategic Work Session Alternate titles:

- 4 Keys to scaling Inclusive leadership
- How Become a more Inclusive Leader

EQUITY BASED LEADERSHIP

This high-energy, high-content program is designed for Executive Leaders, managers, and multi-skilled employees who strive to model equity based behaviors that celebrate differences and provide opportunities for BIPOC to flourish in diverse work environments. This session will heighten levels of self-awareness about how to implement equity goals, and empower you with strategies to work harmoniously to achieve an equity driven organization. After this program, you will be able to:

- Become an Equity Champion with advanced understanding of how to roll out equity and inclusion goals within your department.
- Deal with overcoming obstacles that prevent Equity and inclusions goals from being firmly implemented
- Discover how Equity and Inclusion goals can be successfully rolled out inter-departmentally
- Use specific metrics to track progress on Equity and Inclusion goals on a monthly, quarterly, and annual basis.

Audiences:

Colleges, Universities, Organizations, Associations, small, medium and large size companies who want to increase their level of achieving Equity and Inclusion driven goals.

Also: Conference keynotes/breakouts, Association meetings, Corporate events, Banquets, Incentive Trips, Entertainment events, Stadiums and Venues, Colleges and Universities.

Customization Options: Keynote or Onsite Strategic Work Session Alternate titles:

- 5 Keys to achieving Equity Based leadership
- How to Become an Equity Driven Leader

Program Length:

This program can be customized from 60 minutes (keynote/breakout) to half-day, full-day, and 2-day formats.





INTERCULTURAL BASED LEADERSHIP

Are your Executive Leaders, managers, and staff members frustrated with how to successfully work side by side with BIPOC employees? Or perhaps BIPOC employees are equally upset about the lack of quality interaction with non-BIPOC personnel? This program is designed to make poor interactions between BIPOC and non-BIPOC personnel a thing of the past. More importantly, they will learn the necessary skills to achieve higher levels of inter-cultural collaboration in the workplace.

After this program, you will be able to:

- Interact and work comfortably with BIPOC employees
- Be able to communicate more effectively and avoid culturally charged language that is threatens workplace unity
- Develop workplace habits that will increase unity among workers in and out of the office
- Be able to de-escalate racial conflicts quickly and effectively.

Audiences:

Colleges, Universities, Organizations, Associations, small, medium and large size companies who want to communicate like a pro and become #1 in delivering service excellence.

Also: Conference keynotes/breakouts, Association meetings, Corporate events, Banquets, Incentive Trips, Entertainment events, Stadiums and Venues, Colleges and Universities.

Customization Options: Keynote or Onsite Strategic Work Session Alternate titles:

- 5 Keys to becoming an Intercultural Leaders
- How to listen and respond positively to BIPOC personnel.

Program Length:

This program can be customized from 60 minutes (keynote/breakout) to half-day, full-day, and 2-day formats.

ANTIRACIST BASED LEADERSHIP

This high-energy, INSPIRING program is designed for ANYONE who aspires to becoming an antiracist leader, regardless of where they are situated within the organization. This program provides clarity around how scaling inclusion and equity goals in the workplace are integrally tied to a specific mindset that must be practiced daily. The fundamental purpose of this program is to assist all employees with using their power to confront and eliminate vestiges of systemic racism that get in the way of preventing organizations from reaching their full potential as high performing institutions.

After this program, you will be able to:

- Understand how micro-aggressions can undermine the organization
- Master 5 Keys to accomplishing antiracist thinking.
- Stay focused on exhibiting antiracist behaviors that support inclusion and equity efforts.
- Inspire employees to confront systemic racism and know how to deescalate racial conflicts in the work place.
- Establish a clear path to successfully eliminate racist practices and ways of thinking that threaten racial unity in the organization.

Audiences:

Colleges, Universities, Organizations, Associations, small, medium and large size companies who want to access NEW ideas about how to confront and eliminate racism in their workplaces.

Also: Conference keynotes/breakouts, Association meetings, Corporate events, Banquets, Incentive Trips, Entertainment events, Stadiums and Venues, Colleges and Universities.

Customization Options: Keynote or Onsite Strategic Work Session Alternate titles:

- 5 Keys to next level leadership
- How to listen from the front and lead from the back

Program Length:

This program can be customized from 60 minutes (keynote/breakout) to half-day, full-day, and 2-day formats



SEMINARS, EXECUTIVE EDUCATION PROGRAMS AND KEYNOTES

Dr. King gave a stunning portrayal of the harsh setbacks he faced as a child under the chokehold of racial discrimination, and lays out a vision of what American Educators have to do to eliminate racial injustice and systemic racism. This is a unique voice that needs to be heard.

Host of PBS Program – Rob Goes on the Road

Dr. King delivered a soul stirring message about overcoming racial injustices in our educational system, and outlined how he was able to overcome a series of setbacks and eventually jump to the top of his profession with the purpose to help students of color to exceed at all costs.

Dr. Vince Solis, President of Western Nevada College

Dr. Jonathan King gave a dynamic presentation on the how equity and inclusion strategies are being used to bring about positive change in California's Colleges and Universities. His presentation gave our guests more clarity on how these ideas can be replicated in the Nevada's institutions of Higher Learning. The impact of his talk was remarkable!

Mike Smith, Host of Ideas On Tap, Carson City Nevada

Dr. King's life work is to bring about unity in diversity within College and Universities is a step in the right direction, a social blueprint for eliminating racial distrust and building communities where students can thrive.

Dale Fowler, Founder of the Louis Gregory Institute, Austin Texas

Dr. King is an inspiring speaker who brings solutions to the barriers that colleges face in their quest to become more inclusive in their hiring and how they practice equity across the board. King's message is a crucial reminder of how far we have to go to close the equity gaps that exist in our organizations regardless of size, location, or cultural differences.

Jan Krueger – CFO at Colorado Mountain College (Retired)

Jonathan's dynamic message about his life story to fight racial injustice and his current goals to outline practical steps to eliminating racism within Institutions of Higher Learning is inspiring.

Jeff DeFranco, President of Lake Tahoe Community College

RAVE REVIEWS



Dr. King was instrumental in assessing the equity gaps that existed at SWC and proceeded to outline positive goals and strategies that inevitably lead to the creation of Black Brotherhood Leadership Association (B2LA), a learning community for African American males, that assisted students to transfer to four year universities. Our students at SWC are now equipped to win the race of academic success!

- Dr. Abdulmalik Buul



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- President Jeff DeFranco, Lake Tahoe Community College



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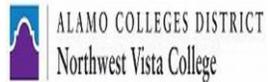
- Dr. Vince Solis, President of Western Nevada College



Dr. King's message to our international students about the importance of racial inclusiveness made a lasting impact that I will never forget. Thanks for making Black History Month an event to remember!"

- Marta Sternal/ Director of the International Student Program at Lake Tahoe Community College.

Dr. Jonathan King has delivered Seminars, Executive Education Programs and Keynotes and Customized Presentations for...





THANK YOU

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